

SUPPLIER CODE OF CONDUCT

As a global leader in manufacturing engineering thermoplastics, PLASKOLITE is committed to ethical business practices, sustainability, and compliance with all applicable laws and regulations. This Supplier Code of Conduct outlines the standards and expectations for all suppliers working with us. We believe that strong partnerships are built on mutual benefit, transparency, and a shared commitment to responsible practices.

1 LEGAL COMPLIANCE

All suppliers must comply with all applicable local, national, and international laws and regulations, including labor laws, environmental regulations, and anti-corruption laws.

2 LABOR PRACTICES

All suppliers must comply with all applicable local, national, and international laws and regulations, including labor laws, environmental regulations, and anti-corruption laws.

CHILD LABOR

- » Suppliers must not employ individuals under the minimum age required by law or engage in any form of child labor.

FORCED LABOR

- » Suppliers must ensure that all work is voluntary and that no forced, bonded, or indentured labor is used.

WORK HOURS

- » Suppliers must comply with applicable laws regarding work hours and overtime. Workers must have the right to rest periods and paid leave.

FAIR TREATMENT

- » Suppliers must treat all employees with respect and dignity, ensuring a workplace free from discrimination, harassment, and retaliation.

3 HEALTH AND SAFETY

Suppliers must provide a safe and healthy working environment, adhering to applicable health and safety regulations and implementing best practices to prevent workplace hazards.

4 ENVIRONMENTAL RESPONSIBILITY

Suppliers are expected to conduct their operations in an environmentally responsible manner, actively seeking to minimize their ecological impact.

ENVIRONMENTAL LAW

- » Suppliers must adhere to all applicable local, national, and international environmental regulations and standards.

CONSERVATION

- » Suppliers should aim to reduce the consumption of natural resources, including energy, water, and raw materials. This can involve implementing energy-efficient practices, reducing water usage, and optimizing material sourcing.

WASTE MANAGEMENT

- » Suppliers are expected to have effective waste management systems in place. This includes:
 - Reducing waste generation through efficient processes and practices.
 - Recycling and reusing materials whenever possible.
 - Responsible disposal of hazardous materials in accordance with applicable laws.

EMISSION REDUCTION

- » Suppliers must actively work to minimize greenhouse gas emissions and other pollutants. This includes monitoring emissions and implementing technologies or processes that reduce environmental impact.

SUSTAINABLE PRACTICES

- » Suppliers are asked to adopt sustainable practices throughout their operations, including:
 - Utilizing renewable energy sources where feasible.
 - Seeking environmentally friendly materials and chemicals.
 - Implementing sustainable packaging solutions to reduce waste.

PRODUCT LIFECYCLE MANAGEMENT

- » Suppliers should consider the environmental impact of their products throughout the entire lifecycle, from design and production to use and disposal. This includes:
 - Designing for recyclability and reuse.
 - Providing information on proper disposal and recycling of products.

CONTINUOUS IMPROVEMENT

- » Suppliers are encouraged to set measurable environmental goals and regularly assess their performance. They should seek to improve their practices over time and invest in technologies that promote sustainability.

5 ETHICAL BUSINESS PRACTICES

Suppliers must value fair and equitable business relationships.

ANTI-CORRUPTION

- » Suppliers must not engage in any form of corruption, bribery, or unethical business practices. All interactions with government officials and business partners should be conducted with integrity and transparency.

CONFLICT OF INTEREST

- » Suppliers must avoid any relationships or activities that could create a conflict of interest with PLASKOLITE or related affiliates.

6 CONFIDENTIALITY AND INTELLECTUAL PROPERTY

Suppliers must protect the confidentiality of all proprietary information shared by PLASKOLITE and respect the intellectual property rights of all parties.

7 SOCIAL RESPONSIBILITY

Suppliers are encouraged to support local communities through social responsibility initiatives and ensure that their operations contribute positively to the communities in which they operate.

8 MONITORING AND COMPLIANCE

Suppliers are expected to adhere to this Supplier Code of Conduct. Compliance will be documented in the Supplier Evaluation Log of our Quality Management System. Suppliers may be subject to audits and assessments, and non-compliance may result in corrective actions, including termination of the business relationship.

By adhering to this Supplier Code of Conduct, suppliers contribute to a sustainable and ethical supply chain that reflects the values of PLASKOLITE. We appreciate your commitment to these principles and look forward to working together to achieve our shared goals.

COMPANY NAME:

AUTHORIZED REPRESENTATIVE NAME & TITLE:

SIGNATURE:

DATE:

These suggestions and data are based on information we believe to be reliable. They are offered in good faith, but without guarantee, as conditions and methods of use are beyond our control. We recommend that the prospective user determines the suitability of our materials and suggestions before adopting them on a commercial scale.

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